

**ROLE STATEMENT  
CHIEF EXECUTIVE**

<b>Responsible to:</b>	The Board
<b>Purpose:</b>	To lead the delivery of the Group's strategy and the executive management of the Group
<b>Responsibilities:</b>	<p>Lead the development and implementation of strategy and processes which enable the Group to meet the requirements of its shareholders.</p> <p>Meet the Group's budgets and other financial objectives.</p> <p>Lead the design and development of the policies and processes required for the direction and management of the organisation.</p> <p>Create the appropriate organisation design and environment for the recruitment, engagement, retention and development of the personnel necessary to deliver the strategy.</p> <p>Set objectives for his direct reports and manage their achievement.</p> <p>Ensure management of subsidiary companies is appropriate to the needs of the Group.</p> <p>Represent the Group and further its best interests with the business community, the City, shareholders, potential investors, customers, suppliers and the public, acting as the principal spokesperson for the Company (unless otherwise agreed by the Board in specific circumstances or for specific purposes).</p> <p>Ensure compliance with legal and regulatory requirements.</p> <p>Monitor standards of corporate governance (including financial control).</p> <p>Keep the Board informed on all of the above matters in a timely manner.</p> <p>Provide the Board with regular and wide-ranging information on the Group's performance, conditions and trends in its markets, succession planning for senior roles and other matters of importance to the understanding of the Group's business and future plans.</p>

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